



# MALLIGE COLLEGE OF PHARMACY

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(Recognized by AICTE, PCINew Delhi, RGUHS Bangalore, NAAC Accredited B+)  
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## WOMEN DEVELOPMENT CELL/ GENDER SENSITIZATION CELL 2024-25

### Preamble:

The Women Development Cell (WDC) / Gender Sensitization Cell is established with the aim of promoting gender equality, women empowerment, and a safe and inclusive institutional environment. In today's rapidly evolving social and academic landscape, it is essential to create awareness about gender justice, dignity, and mutual respect among all members of the institution. The Cell functions as a proactive body to address issues related to gender discrimination, harassment, and inequality while encouraging the holistic development of women.

### Refer:

With reference to the above, the Women Development Cell (WDC) / Gender Sensitization Cell has been constituted in our college. As per the guidelines of the University Grants Commission (UGC), the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and UGC Regulations, 2015 (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions), Mallige College of Pharmacy has constituted the Women Development Cell / Gender Sensitization Cell in compliance with the UGC regulations to promote gender equity, ensure safety, and address issues related to women employees and students. The following members have been nominated to look after women-related and gender sensitization matters in the institution.

### WOMEN DEVELOPMENT CELL/ GENDER SENSITIZATION CELL:

The Women Development Cell (WDC) / Gender Sensitization Cell of the institute works to promote the overall development, safety, dignity, and equal opportunities for women students and staff. The cell provides a supportive platform for addressing issues related to gender discrimination, harassment, academic challenges, personal well-being, and professional growth. Women students and employees can approach the **Coordinator of the Women Development Cell** for redressal of any grievance(s) related to gender-based concerns, safety, discrimination, academic difficulties, or social and psychological issues.

The Coordinator shall interact with the concerned individual(s), understand the nature of the problem, and take appropriate action and/or provide necessary guidance, counseling, or support to ensure a fair and respectful resolution of the matter. The Cell also works proactively to create awareness, build confidence, and promote a safe, inclusive, and gender-sensitive campus environment.

### **Objectives:**

- To promote gender equity and create awareness about women's rights and legal safeguards.
- To provide a platform for women to express their concerns and seek support.
- To organize awareness programmes on gender sensitization, health, safety, and self-development.
- To prevent sexual harassment and promote a safe and respectful campus environment.
- To encourage leadership, confidence, and participation of women in academic and extracurricular activities.

### **Functions of women development cell Committee:**

- Conduct seminars, workshops, and awareness programmes on gender issues.
- Address grievances related to gender-based discrimination or harassment.
- Support women in academic, personal, and professional development.
- Collaborate with other cells for counseling, legal awareness, and safety initiatives.

### **Activities Planned for 2024–25**

- To recognize and celebrate the achievements of women and promote empowerment through talks, competitions, and cultural activities

## Composition of women development cell/ gender sensitization cell 2024-25

Sl. No	Name of the faculty	Designation	Role	Contact Number
1	Dr. Rajendra	Professor & Principal	Chairperson	7895225540
2	Mrs. Bidya Bhushan	Assistant Professor, Department of Pharmaceutical chemistry	Co-Ordinator	9986655213
3	Mrs Suma	Assistant Professor, Department of Pharmaceutics	Faculty Member	7848071413
4	Mrs. Sanjana	Assistant Professor, Department of Pharmaceutical chemistry	Faculty Member	9686936260
5	Kruthika	6 <sup>th</sup> Sem	Student member-B.Pharm	7411635297
6	Harshitha.S	4 <sup>th</sup> Sem	Student member-B.Pharm	9036519623
7	Amulya A	3 <sup>rd</sup> year	Student member-Pharm.D	9036324778
8	Asmina Khatun	2 <sup>nd</sup> year	Student member-Pharm.D	7411099280

For all communications related to women development cell/ gender sensitization cell Committee welfare, please use the email address: [mcpwdc24@gmail.com](mailto:mcpwdc24@gmail.com)



Prepared by

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Committee Co-Ordinator




Reviewed by

Dr. Vachala

IQAC Co-Ordinator




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Principal & Chairperson

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